

City of Lewiston
 Non-Represented Salary Schedule - Exempt Positions
 Effective 10/1/20 - 9/30/21

	Grd	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Adm Svcs Director / CFO	101	92,492.45	95,729.69	99,080.22	102,548.03	106,137.21	109,852.02	113,696.84	116,539.26	119,452.74	122,439.06	125,500.03	128,637.54	130,567.10	132,525.60	134,513.49
Bi-weekly		3,557.40	3,681.91	3,810.78	3,944.16	4,082.20	4,225.08	4,372.96	4,482.28	4,594.34	4,709.19	4,826.92	4,947.60	5,021.81	5,097.14	5,173.60
Hourly		44.468	46.024	47.635	49.302	51.028	52.813	54.662	56.028	57.429	58.865	60.337	61.845	62.773	63.714	64.670
Public Works Director	102	92,492.45	95,729.69	99,080.22	102,548.03	106,137.21	109,852.02	113,696.84	116,539.26	119,452.74	122,439.06	125,500.03	128,637.54	130,567.10	132,525.60	134,513.49
Bi-weekly		3,557.40	3,681.91	3,810.78	3,944.16	4,082.20	4,225.08	4,372.96	4,482.28	4,594.34	4,709.19	4,826.92	4,947.60	5,021.81	5,097.14	5,173.60
Hourly		44.468	46.024	47.635	49.302	51.028	52.813	54.662	56.028	57.429	58.865	60.337	61.845	62.773	63.714	64.670
Police Chief	103	89,574.54	92,709.65	95,954.49	99,312.89	102,788.85	106,386.45	110,109.98	112,862.73	115,684.30	118,576.41	121,540.82	124,579.34	126,448.03	128,344.75	130,269.92
Bi-weekly		3,445.17	3,565.76	3,690.56	3,819.73	3,953.42	4,091.79	4,235.00	4,340.87	4,449.40	4,560.63	4,674.65	4,791.51	4,863.39	4,936.34	5,010.38
Hourly		43.065	44.572	46.132	47.747	49.418	51.147	52.937	54.261	55.617	57.008	58.433	59.894	60.792	61.704	62.630
Fire Chief	104	85,427.98	88,417.96	91,512.59	94,715.53	98,030.57	101,461.64	105,012.80	107,638.12	110,329.07	113,087.30	115,914.48	118,812.34	120,594.53	122,403.44	124,239.49
Bi-weekly		3,285.69	3,400.69	3,519.71	3,642.90	3,770.41	3,902.37	4,038.95	4,139.93	4,243.43	4,349.51	4,458.25	4,569.71	4,638.25	4,707.82	4,778.44
Hourly		41.071	42.509	43.996	45.536	47.130	48.780	50.487	51.749	53.043	54.369	55.728	57.121	57.978	58.848	59.731
Comm Dev Dir	105	84,181.31	87,127.65	90,177.12	93,333.32	96,599.98	99,980.98	103,480.32	106,067.33	108,719.01	111,436.98	114,222.91	117,078.48	118,834.66	120,617.18	122,426.44
Bi-weekly		3,237.74	3,351.06	3,468.35	3,589.74	3,715.38	3,845.42	3,980.01	4,079.51	4,181.50	4,286.04	4,393.19	4,503.02	4,570.56	4,639.12	4,708.71
Hourly		40.472	41.888	43.354	44.872	46.442	48.068	49.750	50.994	52.269	53.575	54.915	56.288	57.132	57.989	58.859
P&R Director	106	82,275.82	85,155.48	88,135.92	91,220.68	94,413.40	97,717.87	101,137.99	103,666.44	106,258.11	108,914.56	111,637.42	114,428.36	116,144.78	117,886.96	119,655.26
Bi-weekly		3,164.45	3,275.21	3,389.84	3,508.49	3,631.28	3,758.38	3,889.92	3,987.17	4,086.85	4,189.02	4,293.75	4,401.09	4,467.11	4,534.11	4,602.13
Hourly		39.556	40.940	42.373	43.856	45.391	46.980	48.624	49.840	51.086	52.363	53.672	55.014	55.839	56.676	57.527
Library Dir	107	69,898.07	72,344.51	74,876.57	77,497.25	80,209.65	83,016.99	85,922.58	88,070.65	90,272.41	92,529.22	94,842.45	97,213.51	98,671.72	100,151.79	101,654.07
Bi-weekly		2,688.39	2,782.48	2,879.87	2,980.66	3,084.99	3,192.96	3,304.71	3,387.33	3,472.02	3,558.82	3,647.79	3,738.98	3,795.07	3,851.99	3,909.77
Hourly		33.605	34.781	35.998	37.258	38.562	39.912	41.309	42.342	43.400	44.485	45.597	46.737	47.438	48.150	48.872
Info Sys Manager	108	74,890.39	77,511.56	80,224.46	83,032.32	85,938.45	88,946.29	92,059.41	94,360.90	96,719.92	99,137.92	101,616.37	104,156.78	105,719.13	107,304.92	108,914.49
Bi-weekly		2,880.40	2,981.21	3,085.56	3,193.55	3,305.32	3,421.01	3,540.75	3,629.27	3,720.00	3,813.00	3,908.32	4,006.03	4,066.12	4,127.11	4,189.02
Hourly		36.005	37.265	38.569	39.919	41.317	42.763	44.259	45.366	46.500	47.662	48.854	50.075	50.827	51.589	52.363
Acct Mgr	109	66,838.27	69,177.61	71,598.82	74,104.78	76,698.45	79,382.90	82,161.30	84,215.33	86,320.71	88,478.73	90,690.70	92,957.97	94,352.33	95,767.62	97,204.13
Bi-weekly		2,570.70	2,660.68	2,753.80	2,850.18	2,949.94	3,053.19	3,160.05	3,239.05	3,320.03	3,403.03	3,488.10	3,575.31	3,628.94	3,683.37	3,738.62
Hourly		32.134	33.258	34.423	35.627	36.874	38.165	39.501	40.488	41.500	42.538	43.601	44.691	45.362	46.042	46.733
Equip Services Mgr	111	55,407.63	57,346.90	59,354.04	61,431.43	63,581.53	65,806.88	68,110.12	69,812.88	71,558.20	73,347.15	75,180.83	77,060.35	78,216.26	79,389.50	80,580.34
Bi-weekly		2,131.06	2,205.65	2,282.85	2,362.75	2,445.44	2,531.03	2,619.62	2,685.11	2,752.24	2,821.04	2,891.57	2,963.86	3,008.32	3,053.44	3,099.24
Hourly		26.638	27.571	28.536	29.534	30.568	31.638	32.745	33.564	34.403	35.263	36.145	37.048	37.604	38.168	38.741
Assist City Atty	112	70,001.68	72,451.74	74,987.55	77,612.12	80,328.54	83,140.04	86,049.94	88,201.19	90,406.22	92,666.38	94,983.03	97,357.61	98,817.97	100,300.24	101,804.75
Bi-weekly		2,692.37	2,786.61	2,884.14	2,985.08	3,089.56	3,197.69	3,309.61	3,392.35	3,477.16	3,564.09	3,653.19	3,744.52	3,800.69	3,857.70	3,915.57
Hourly		33.655	34.833	36.052	37.314	38.619	39.971	41.370	42.404	43.465	44.551	45.665	46.807	47.509	48.221	48.945
Deputy Police/Fire Chief	113	82,221.77	85,099.53	88,078.01	91,160.74	94,351.37	97,653.67	101,071.55	103,598.33	106,188.29	108,843.00	111,564.08	114,353.18	116,068.47	117,809.50	119,576.64
Bi-weekly		3,162.38	3,273.06	3,387.62	3,506.18	3,628.90	3,755.91	3,887.37	3,984.55	4,084.17	4,186.27	4,290.93	4,398.20	4,464.17	4,531.13	4,599.10
Hourly		39.530	40.913	42.345	43.827	45.361	46.949	48.592	49.807	51.052	52.328	53.637	54.977	55.802	56.639	57.489
Fire Division Chief	114	77,700.19	80,419.70	83,234.39	86,147.59	89,162.76	92,283.45	95,513.37	97,901.21	100,348.74	102,857.46	105,428.89	108,064.61	109,685.58	111,330.87	113,000.83
Bi-weekly		2,988.47	3,093.07	3,201.32	3,313.37	3,429.34	3,549.36	3,673.59	3,765.43	3,859.57	3,956.06	4,054.96	4,156.33	4,218.68	4,281.96	4,346.19
Hourly		37.356	38.663	40.017	41.417	42.867	44.367	45.920	47.068	48.245	49.451	50.687	51.954	52.733	53.524	54.327
Police Lt - WW Mgr	115	69,935.24	72,382.97	74,916.38	77,538.45	80,252.29	83,061.13	85,968.26	88,117.47	90,320.41	92,578.42	94,892.88	97,265.20	98,724.18	100,205.04	101,708.12
Bi-weekly		2,689.82	2,783.96	2,881.40	2,982.25	3,086.63	3,194.66	3,306.47	3,389.13	3,473.86	3,560.71	3,649.73	3,740.97	3,797.08	3,854.04	3,911.85
Hourly		33.623	34.800	36.017	37.278	38.583	39.933	41.331	42.364	43.423	44.509	45.622	46.762	47.464	48.176	48.898

City of Lewiston
 Non-Represented Salary Schedule - Exempt Positions
 Effective 10/1/20 - 9/30/21

	Grd	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Sys LAN Admin	117	56,730.88	58,716.46	60,771.54	62,898.54	65,099.99	67,378.49	69,736.74	71,480.15	73,267.16	75,098.84	76,976.31	78,900.72	80,084.23	81,285.49	82,504.77
<i>Bi-weekly</i>		2,181.96	2,258.33	2,337.37	2,419.17	2,503.85	2,591.48	2,682.18	2,749.24	2,817.97	2,888.42	2,960.63	3,034.64	3,080.16	3,126.37	3,173.26
<i>Hourly</i>		27.274	28.229	29.217	30.240	31.298	32.394	33.527	34.365	35.225	36.105	37.008	37.933	38.502	39.080	39.666
Purchasing Agent	119	54,957.16	56,880.66	58,871.48	60,931.99	63,064.61	65,271.87	67,556.38	69,245.29	70,976.42	72,750.83	74,569.61	76,433.85	77,580.35	78,744.06	79,925.22
<i>Bi-weekly</i>		2,113.74	2,187.72	2,264.29	2,343.54	2,425.56	2,510.46	2,598.32	2,663.28	2,729.86	2,798.11	2,868.06	2,939.76	2,983.86	3,028.62	3,074.05
<i>Hourly</i>		26.422	27.346	28.304	29.294	30.320	31.381	32.479	33.291	34.123	34.976	35.851	36.747	37.298	37.858	38.426
City Clerk	121	53,830.99	55,715.07	57,665.10	59,683.38	61,772.30	63,934.33	66,172.03	67,826.33	69,521.99	71,260.04	73,041.54	74,867.58	75,990.59	77,130.45	78,287.41
<i>Bi-weekly</i>		2,070.42	2,142.89	2,217.89	2,295.51	2,375.86	2,459.01	2,545.08	2,608.71	2,673.92	2,740.77	2,809.29	2,879.52	2,922.72	2,966.56	3,011.05
<i>Hourly</i>		25.880	26.786	27.724	28.694	29.698	30.738	31.813	32.609	33.424	34.260	35.116	35.994	36.534	37.082	37.638
Building Official	122	62,727.74	64,923.21	67,195.53	69,547.37	71,981.53	74,500.88	77,108.41	79,036.12	81,012.02	83,037.33	85,113.26	87,241.09	88,549.71	89,877.95	91,226.12
<i>Bi-weekly</i>		2,412.61	2,497.05	2,584.44	2,674.90	2,768.52	2,865.42	2,965.71	3,039.85	3,115.85	3,193.74	3,273.59	3,355.43	3,405.76	3,456.84	3,508.70
<i>Hourly</i>		30.158	31.213	32.306	33.436	34.607	35.818	37.071	37.998	38.948	39.922	40.920	41.943	42.572	43.211	43.859
Transit Manager	123	61,038.49	63,174.83	65,385.95	67,674.46	70,043.07	72,494.57	75,031.88	76,907.68	78,830.37	80,801.13	82,821.16	84,891.69	86,165.06	87,457.54	88,769.40
<i>Bi-weekly</i>		2,347.63	2,429.80	2,514.84	2,602.86	2,693.96	2,788.25	2,885.84	2,957.99	3,031.94	3,107.74	3,185.43	3,265.06	3,314.04	3,363.75	3,414.21
<i>Hourly</i>		29.345	30.373	31.436	32.536	33.675	34.853	36.073	36.975	37.899	38.847	39.818	40.813	41.426	42.047	42.678
Planner	124	59,799.70	61,892.69	64,058.93	66,300.99	68,621.53	71,023.28	73,509.10	75,346.82	77,230.49	79,161.26	81,140.29	83,168.79	84,416.33	85,682.57	86,967.81
<i>Bi-weekly</i>		2,299.99	2,380.49	2,463.81	2,550.04	2,639.29	2,731.66	2,827.27	2,897.95	2,970.40	3,044.66	3,120.78	3,198.80	3,246.78	3,295.48	3,344.92
<i>Hourly</i>		28.750	29.756	30.798	31.875	32.991	34.146	35.341	36.224	37.130	38.058	39.010	39.985	40.585	41.194	41.811
Transit Operation Supvr	125	46,326.34	47,947.76	49,625.94	51,362.84	53,160.54	55,021.16	56,946.90	58,370.58	59,829.84	61,325.59	62,858.73	64,430.19	65,396.65	66,377.60	67,373.26
<i>Bi-weekly</i>		1,781.78	1,844.14	1,908.69	1,975.49	2,044.64	2,116.20	2,190.27	2,245.02	2,301.15	2,358.68	2,417.64	2,478.08	2,515.26	2,552.98	2,591.28
<i>Hourly</i>		22.272	23.052	23.859	24.694	25.558	26.452	27.378	28.063	28.764	29.483	30.221	30.976	31.441	31.912	32.391
Sr Inspector	126	52,580.01	54,420.31	56,325.03	58,296.40	60,336.78	62,448.56	64,634.26	66,250.12	67,906.37	69,604.03	71,344.13	73,127.74	74,224.65	75,338.02	76,468.09
<i>Bi-weekly</i>		2,022.31	2,093.09	2,166.35	2,242.17	2,320.65	2,401.87	2,485.93	2,548.08	2,611.78	2,677.08	2,744.01	2,812.61	2,854.79	2,897.62	2,941.08
<i>Hourly</i>		25.279	26.164	27.079	28.027	29.008	30.023	31.074	31.851	32.647	33.463	34.300	35.158	35.685	36.220	36.764
Eng Div Mgr	130	76,016.56	78,677.14	81,430.84	84,280.92	87,230.76	90,283.83	93,443.77	95,779.86	98,174.36	100,628.72	103,144.43	105,723.04	107,308.89	108,918.52	110,552.30
<i>Bi-weekly</i>		2,923.71	3,026.04	3,131.96	3,241.57	3,355.03	3,472.46	3,593.99	3,683.84	3,775.94	3,870.34	3,967.09	4,066.27	4,127.26	4,189.17	4,252.01
<i>Hourly</i>		36.546	37.826	39.149	40.520	41.938	43.406	44.925	46.048	47.199	48.379	49.589	50.828	51.591	52.365	53.150
Water WW System Mgr	131	72,638.05	75,180.38	77,811.69	80,535.10	83,353.83	86,271.22	89,290.71	91,522.98	93,811.05	96,156.33	98,560.24	101,024.24	102,539.61	104,077.70	105,638.87
<i>Bi-weekly</i>		2,793.77	2,891.55	2,992.76	3,097.50	3,205.92	3,318.12	3,434.26	3,520.11	3,608.12	3,698.32	3,790.78	3,885.55	3,943.83	4,002.99	4,063.03
<i>Hourly</i>		34.922	36.144	37.409	38.719	40.074	41.477	42.928	44.001	45.101	46.229	47.385	48.569	49.298	50.037	50.788
Street Maint Mgr	132	63,628.68	65,855.68	68,160.63	70,546.25	73,015.37	75,570.91	78,215.89	80,171.29	82,175.57	84,229.96	86,335.71	88,494.10	89,821.52	91,168.84	92,536.37
<i>Bi-weekly</i>		2,447.26	2,532.91	2,621.56	2,713.32	2,808.28	2,906.57	3,008.30	3,083.51	3,160.60	3,239.61	3,320.60	3,403.62	3,454.67	3,506.49	3,559.09
<i>Hourly</i>		30.591	31.661	32.770	33.916	35.104	36.332	37.604	38.544	39.507	40.495	41.508	42.545	43.183	43.831	44.489
Solid Waste Mgr	133	63,347.14	65,564.29	67,859.04	70,234.10	72,692.30	75,236.53	77,869.80	79,816.55	81,811.96	83,857.26	85,953.69	88,102.54	89,424.07	90,765.44	92,126.92
<i>Bi-weekly</i>		2,436.43	2,521.70	2,609.96	2,701.31	2,795.86	2,893.71	2,994.99	3,069.87	3,146.61	3,225.28	3,305.91	3,388.56	3,439.39	3,490.98	3,543.34
<i>Hourly</i>		30.455	31.521	32.625	33.766	34.948	36.171	37.437	38.373	39.333	40.316	41.324	42.357	42.992	43.637	44.292

City of Lewiston
 Non-Represented Salary Schedule - Exempt Positions
 Effective 10/1/20 - 9/30/21

	Grd	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
City Surveyor	134	55,745.48	57,696.57	59,715.95	61,806.01	63,969.22	66,208.14	68,525.43	70,238.56	71,994.53	73,794.39	75,639.25	77,530.23	78,693.19	79,873.58	81,071.69
<i>Bi-weekly</i>		2,144.06	2,219.10	2,296.77	2,377.15	2,460.35	2,546.47	2,635.59	2,701.48	2,769.02	2,838.25	2,909.20	2,981.93	3,026.66	3,072.06	3,118.14
<i>Hourly</i>		26.801	27.739	28.710	29.714	30.754	31.831	32.945	33.769	34.613	35.478	36.365	37.274	37.833	38.401	38.977
Const Coordinator	136	53,999.91	55,889.91	57,846.06	59,870.67	61,966.14	64,134.96	66,379.68	68,039.17	69,740.15	71,483.66	73,270.75	75,102.52	76,229.06	77,372.49	78,533.08
<i>Bi-weekly</i>		2,076.92	2,149.61	2,224.85	2,302.72	2,383.31	2,466.73	2,553.06	2,616.89	2,682.31	2,749.37	2,818.11	2,888.56	2,931.89	2,975.87	3,020.50
<i>Hourly</i>		25.961	26.870	27.811	28.784	29.791	30.834	31.913	32.711	33.529	34.367	35.226	36.107	36.649	37.198	37.756
PW Specialist	137	55,321.37	57,257.62	59,261.64	61,335.80	63,482.55	65,704.44	68,004.09	69,704.20	71,446.80	73,232.97	75,063.79	76,940.39	78,094.50	79,265.91	80,454.90
<i>Bi-weekly</i>		2,127.75	2,202.22	2,279.29	2,359.07	2,441.64	2,527.09	2,615.54	2,680.93	2,747.95	2,816.65	2,887.07	2,959.25	3,003.63	3,048.69	3,094.42
<i>Hourly</i>		26.597	27.528	28.491	29.488	30.520	31.589	32.694	33.512	34.349	35.208	36.088	36.991	37.545	38.109	38.680
HR Director	138	77,028.56	79,724.55	82,514.91	85,402.94	88,392.04	91,485.76	94,687.76	97,054.96	99,481.33	101,968.36	104,517.57	107,130.51	108,737.47	110,368.53	112,024.06
<i>Bi-weekly</i>		2,962.64	3,066.33	3,173.65	3,284.73	3,399.69	3,518.68	3,641.84	3,732.88	3,826.21	3,921.86	4,019.91	4,120.40	4,182.21	4,244.94	4,308.62
<i>Hourly</i>		37.033	38.329	39.671	41.059	42.496	43.984	45.523	46.661	47.828	49.023	50.249	51.505	52.278	53.062	53.858
Professional Engineer	139	68,538.71	70,937.57	73,420.38	75,990.10	78,649.75	81,402.49	84,251.58	86,357.87	88,516.81	90,729.73	92,997.98	95,322.93	96,752.77	98,204.06	99,677.12
<i>Bi-weekly</i>		2,636.10	2,728.37	2,823.86	2,922.70	3,024.99	3,130.87	3,240.45	3,321.46	3,404.49	3,489.61	3,576.85	3,666.27	3,721.26	3,777.08	3,833.74
<i>Hourly</i>		32.951	34.105	35.298	36.534	37.812	39.136	40.506	41.518	42.556	43.620	44.711	45.828	46.516	47.213	47.922
Librarian	140	44,552.46	46,111.80	47,725.71	49,396.11	51,124.98	52,914.35	54,766.35	56,135.51	57,538.90	58,977.37	60,451.81	61,963.10	62,892.55	63,835.94	64,793.48
<i>Bi-weekly</i>		1,713.56	1,773.53	1,835.60	1,899.85	1,966.35	2,035.17	2,106.40	2,159.06	2,213.03	2,268.36	2,325.07	2,383.20	2,418.94	2,455.23	2,492.06
<i>Hourly</i>		21.419	22.169	22.945	23.748	24.579	25.440	26.330	26.988	27.663	28.355	29.063	29.790	30.237	30.690	31.151
Risk Manager	141	44,145.92	45,691.03	47,290.21	48,945.37	50,658.46	52,431.51	54,266.61	55,623.27	57,013.85	58,439.20	59,900.18	61,397.69	62,318.65	63,253.43	64,202.23
<i>Bi-weekly</i>		1,697.92	1,757.35	1,818.85	1,882.51	1,948.40	2,016.60	2,087.18	2,139.36	2,192.84	2,247.66	2,303.85	2,361.45	2,396.87	2,432.82	2,469.32
<i>Hourly</i>		21.224	21.967	22.736	23.531	24.355	25.207	26.090	26.742	27.411	28.096	28.798	29.518	29.961	30.410	30.866